Privacy Statement

Application Software, Inc., dba ASI and ASIFlex (collectively referred to herein as "ASI") created this privacy statement because of our commitment to your privacy. This privacy statement covers the collection and use of your private information and discloses the privacy practices for the asiflex.com domain, as well as our mobile application and the mocafe.com website.

This statement is meant to notify you about the following:

- Use of personally identifiable information that is collected from you through the website;
- With whom the information may be shared;
- Your choices regarding collection, use and distribution of the information; and
- Security procedures in place to protect the loss or misuse of information under ASI's control.

If you feel that we are not abiding by our posted privacy policy, please contact us by email at asi@asiflex.com or by calling 800-659-3035.

Information Collection and Use

ASI is the owner of the information collected on this site. However, if you are a participant in your employer's plan, then your employer also has access to most of the information collected from you on this site. We will not sell, share or rent this information to others in ways different from what is disclosed in this statement. ASI collects information from our users at several different points on our website and will advise you if you are leaving our site to go to another site.

Benefit Elections

To make a benefit election, you must have logon access to our site, and must have provided contact information (like name and mailing address) and possibly financial information (like bank account name and account information). This information is used for benefit and claim payment purposes. If we have trouble processing a claim, this contact information may be used to get in touch with you.

Registration

In order to use our website or our mobile application, you must first complete the registration. During registration you will be required to provide certain information such as employee ID number, email address, etc. This information is used to fulfill service requests. ASI cannot process your online requests and/or claims without the registration information or allow access to the secure portion of our website, as we need to verify status and eligibility.

Sharing

We will share aggregated information with our partners such as purchase trends and demographic data. This is not linked to any personal information that can be used to identify any individual person.

We use outside companies to mail certain items such as statements to your home or office. These companies do not retain, share, store, or use personally identifiable information for any secondary purposes.

We contract with third party vendors to assist us in delivering our services to our customers. These vendors include third parties, such as debit card data processors and strategic partners. They perform services on our behalf to our employee participants and employer clients. These parties are not allowed to use personally identifiable information except for the purpose of providing these services.

We do not ask you for, access, or track any location based information from your mobile device at any time while downloading or using our Mobile Apps, sites, or services.

Links

This website contains links to other sites. Please be advised that ASI is not responsible for the privacy practices of or the content included on such other sites. We encourage you to be aware when you leave our

site and to read the privacy statements of each and every website that collects personally identifiable information. This privacy statement applies solely to information collected by this website.

Cookies

A cookie is a piece of data stored on your hard drive containing information about you. After you enter your username and password and click the **Log On** button, we will use a session ID cookie to indicate the beginning of your session with ASI and make it easier for you to navigate our site. A session ID cookie expires when you close your browser. If you reject cookies, you will not be able to log on to our site. This privacy statement covers the use of cookies by www.ASI.com only and does not cover the use of cookies by any advertisers or other third party sites that you may access through a direct link from ours.

Log Files

We record your IP addresses when you access our site to comply with laws and regulations. We also use IP addresses to analyze trends, administer the site, track your movement and gather broad demographic information for aggregate use.

Surveys

We may occasionally request information from users via surveys. Participation in these surveys is completely voluntary, and you have the choice to fill out the survey anonymously. Information requested may concern ASI' processes, website usage, planned purchases and requested features. Contact information may be used to verify the validity of the input. Survey information will be used for the purposes of monitoring or improving the use and satisfaction of this ASI website and services or for future product development.

Security

Our websites and mobile application take every precaution to protect your information. When you submit sensitive information via our websites or mobile application, your information is protected both online and offline.

When our registration/profile asks you to enter sensitive information such as date of birth, home address and social security number, that information is encrypted using SSL. During this process, you will be asked to create a username and password that establishes your account. Once the account is established, you must log on to update your profile or review account status - all of which are done on secure pages. While on a secure page, such as the registration or "Account Detail" page, the icon on the Web browsers such as Google Chrome and Microsoft Internet Explorer will show a 'locked' status.

While we use SSL encryption to protect sensitive information online, we also do everything in our power to protect user-information offline. All of your information, not just the sensitive information mentioned above, is restricted in our offices. Only employees who need the information to perform a specific function - such as customer support - are granted access to personally identifiable information. Our employees must use password-protected screen-savers when they leave their desk. When they return, they must re-enter their password to regain access to any applications.

All employees are kept up-to-date on our security and privacy practices. Finally, the servers that we use to store personally identifiable information on are kept in a secure locked environment.

If you have any questions about the security of our website, you can send an email to asi@asiflex.com.

Data Retention

We will retain your information for as long as your account is active or as needed to provide you services. If you wish to cancel your online account or request that we no longer use your information to provide you services, please contact us at asi@asiflex.com. We will retain and use your information as necessary to comply with our legal obligations, resolve disputes, and enforce our agreements.

Notification of Changes

If we decide to change our privacy policy or decide to use personally identifiable information in a manner different from that stated at the time it was collected, we will update this policy and post those changes so

that you are aware of what information we collect, how we use it, and under what circumstances we may disclose it.

Legal Disclaimer

Though we make every effort to preserve your privacy, we may need to disclose personal information when required by law and when we have a good-faith belief that such action is necessary to comply with a current judicial proceeding, a court order or legal process served on our organization.

Contact Information

If you have any questions or suggestions regarding our privacy policy, please contact us at:

Phone: 800-659-3035

Email: <u>asi@asiflex.com</u>

Postal Address: ASI

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Columbia, MO 65203

Website URL: <u>www.asiflex.com</u>