

**Health Care FSA Carryover**









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***Some things to remember -***

The carryover will not reduce your new plan year election!

* The carryover of up to $500 is *in addition* to your employer plan limit. For example, if your employer plan limit is $2,500, you can carry over up to $500 of unused funds for a total of $3,000.

The carryover balance will be determined at the end of the plan’s run-out period!

* The run-out period remains unchanged.
* The run-out is the period of time during which you can submit prior year claims. Check your employer plan for the run-out period.
* The leftover amount will be determined at the end of the plan’s run-out period and added to the following plan year balance.

If you have never participated in a health care FSA, now is the time!

* This is a great opportunity to sign up for at least $500. You can avoid losing any unused funds with the $500 carryover provision.
* Remember, you can have valuable tax savings of 25% or more by paying for regular, routine expenses with pretax money.
* Visit [www.asiflex.com](http://www.asiflex.com) to learn about thousands of eligible health care expenses.

Note: You cannot make HSA contributions if you have funds remaining in a general-purpose FSA or if you are currently enrolled in a general-purpose FSA. Contact your HSA custodian bank for more information. Your employer may allow you to convert carryover funds to a limited-purpose health care FSA or forfeit the FSA carryover funds if you wish to contribute to a HSA. Each plan is different so please confirm with your employer.

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**Carryover up to $500!**

That’s right! No more use it or lose it! The health care flexible spending account (FSA) plan now includes a provision that will allow participants to **carryover up to $500** of unused contributions into the following plan year!

That’s right! If you have unused money left in your health care FSA, you can now apply up to $500 of the leftover balance to the following plan year account.

The benefit to you is:

* You have much less risk of losing unused funds at plan year end.
* Estimating your out-of-pocket expenses will be less worrisome knowing that you can carryover up to $500 of any unused balance.
* There is reduced pressure to use up remaining balances. You can avoid the last minute rush to spend at year end.
* Use the money when you want to for needed health care items.

**Have questions Customer Service Hours: 7:00 am - 7:00 pm CT Monday -Friday; 9:00 am - 1:00 pm CT Saturday**

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